

Insert Newspaper Name
CELL PHONE POLICY

This policy outlines the safe and appropriate use of cellular phones and other wireless devices by Company personnel while operating a motor vehicle for Company business.

CNHI is committed to promoting the responsible use of cellular phones (and other wireless devices such as Blackberries, pagers, laptops and personal digital assistants) by its employees. Research shows that cell phone usage while driving a vehicle affects judgment regardless of the use of a “hand-held” or “hands-free” wireless device. Accordingly, the Company expects all personnel to drive responsibly at all times, including while conducting Company business.

Although no list of precautionary measures can guard against every dangerous situation or condition that may arise, the following are our guidelines that must be followed:

1. CNHI prohibits employee use of cellular phones and other wireless devices while operating a motor vehicle for Company business. This prohibition includes, but is not limited to, receiving or placing calls, text messaging, surfing the Internet, and responding to emails.
2. Always remember that the foremost responsibility of any driver is to be attentive to the road and exercise good judgment at all times.

Personnel who violate this policy will be subject to disciplinary action, up to and including termination of employment.

I have received a written copy of the Cell Phone Policy. I fully understand the terms of this policy and agree to abide by them.

Employee Signature

Date

Employee Name Printed